I can hardly believe just how much we have accomplished together in the past 12 months—thank you for being an active partner in helping us to provide life-enhancing programs and services to nearly 500 adults with developmental or other intellectual disabilities in our community.

You may have heard about the recent regulatory changes in our industry, which required a complete shift in the way we help our participants. Ironically, some of the skills we teach participants are to adapt to the environment and be flexible to change. To ‘practice what we preach’, we embraced these required changes and used this opportunity to completely audit our programs to determine how we can do a better job!

Led by our values and in partnership with important members of our community, such as yourself, we developed our groundbreaking, new training philosophy, which allows us to offer programs that make a life-changing impact on participants, improve their physical and overall sense of well-being, and remove barriers to employment.

Because of our rich history of developing and launching innovative services to bridge the gap in opportunities for our participants—in the last year, we have replaced the Work Activity Program with the LIFE Training Activity Program (TAP) and Community Employment Services (CES), invested $621,780 in the nearly-completed construction of our open-air classrooms as well as purchasing vehicles and equipment for our three-person work crews. We’ve already seen some terrific results too—95% of our TAP and CES participants have maintained employment for six months or longer! There is still much to do, but our continued success fuels our drive to complete our transformation.

And we certainly don’t do this important work alone. We are so grateful to YOU and to so many other hardworking individuals, foundations and corporations who supported us through another year of growth and change. We accomplished so much together—THANK YOU!

But our work is never done! Our story is on-going, and as long as our participants want success in life and work—we will continue to invest in people of all abilities to provide them with meaningful services and programs, so they may be empowered to find new opportunities and reach their full potential.

In the coming 12 months, I look forward to seeing how these changes increase each participant’s own success and how it will impact each of their stories. I hope you’ll join me at one of our special events or by taking a tour of our facility!

Michael Galliano
President & CEO
438 participants

**Gender**
- Male: 57%
- Female: 43%

**Age**
- 18-34: 34%
- 35-50: 35%
- 51-69: 27%
- 70+: 4%

**Ethnicity**
- Caucasian: 52%
- Asian: 10%
- Other: 1%

**Programs**
- Parenting: 3%
- Housing: 16%
- TAP: 3%
- CCDF: 26%
- ELD-Directed: 12%
- Employment: 21%
- Other: 3%

**Cities of Residence**
- Anaheim: 35%
- Buena Park: 8%
- Fullerton: 8%
- Garden Grove: 7%
- Other: 20%
- Orange: 6%
- Santa Ana: 7%
- Not Specified: 9%

**Transportation**
- 67% use our transportation services
- 70,000 trips

**2018 Supporters**
- A to Z Circuit Breakers, Inc.
- AmazonSmile Foundation
- American Business Bank
- Martha Armendariz
- Sarah Atherton
- Miguel Ayala
- Alan I. Bachour
- Elizabeth Ballantine
- Christianne Barahona
- Margarita Beltran
- Brethren Community Foundation
- Kinsley Brittain
- Raymond & Lisa Bukaty
- Eun J. & Samuel T. Byun
- Maria Cabral
- Leopoldo Campos
- Gregory & Terri Canfield
- George F. Castillo
- Malcolm Cobrink
- Adriana Cortes Luna
- Leonor Cortez
- Ildefonso Dominguez
- Robert & Frances Dougherty
- Misael Duarte
- Paul Dutcher
- Genie Elia
- Karen Errington
- Sidney Ervin
- Rich Esteban
- Michael Estrada
- Victor Estrada
- Farzad Fahimtash
- David Firestone
- Aaron Flores
- George Folk
- Robert Fox
- Abigail Frausto
- Romero Galleta
- Lynn Galliano
- Michael Galliano
- Angeles Galvan
- Jesus Galvan
- Valerie Galvan
- Maria Galvan
- Francisco Garcia
- Anna Garfias
- Nicole Geenen
- J.D. Gilmour & Co.
- Mary Gomez
- Arturo Gonzalez
- Vanessa Gonzalez
- John H. Grace Foundation
- Grand Legacy at the Park
- Patricia Granger
- Angelica Guillen
- Ethel Gutierrez
- Chris Guzman
- Rosa Guzman
- Elizabeth Halahan
- O.L. Halsell Foundation
- Garry Heath
- Benjamin Hernandez
- Diane Hays-Hoag
- George Hoag Family Foundation
- Bob Hobson
- Armida Ibarra
- Rosa Ibarra
- Yadira Ibarra
- Vera Jackson
- Kevin & Mariano Joe
- Michael Johnson
- Patricia Kenner-March
- Jon Kimbrell
- Father Maximilian Kolbe Charities Inc.
- Jennifer Koon
- Deepak J. Krishan
- Christy LaJoye
- Richard Lambert
- Larry LeDoux
- Rosa Lopez
- Meni Lorico-Trim
- Maria Luna
- Catherine Magbual
- Manal Mansour
- Laura Marez
- Arasely Martinez
- Kellynn Massengale
- Parvenah Matin
- Anahi Medina
- Sarai Mejia
- Victoria Menden
- Guadalupe Mercado
- Maria Moates
- Ferzela Mohamed
- Rosalinda Monzon
- Heather Moore
- Doris Moreno
- Nadia Moustakab
- Maria Murillo
- Erika Nava
- Patricia Nemeth
- Hai Nguyen
- Jair Orozco
- Donna Orr
- Maria Paes
- Viola Painter
- Eloise Palisoc
- Julie Park
- Judy Penalosa
- Ana Peralta
- Delia Perez
- Jerar Cruz-Platero
- Sherri Pleshe
- Anita Porcella
- Jessica Portillo
- Ana Peralta
- Jerar Cruz-Platero
- Sherri Pleshe
- Anita Porcella
- Jessica Portillo
- Melanie Quibuyen
- John & Jan Quirin
- Roselyn Quiroz
- Karina Ramirez
- Concepcion Ramos
- Maria Ramos
- Karina Rangel
- Amador Retano
- Ryan Rodriguez
- Rosa Romero
- Richard Rubis
- Pamela Sailor
- Stephen H. Sain
- Tami Salazar
- Jack R. Saldana
- Maria Sanchez
- Nancy Sanchez
- Elizabeth Santibanez
- Marie Aguillera-Sanudo
- Jae Shim
- Larry & Joyce Slagle
- Jason Straub
- Anal Suazo
- Sunset Packaging Components Inc.
- Dreamy Tabora
- Janet Tialino
- Robert Tiezzi
- Tiana Torres
- Adrian Trejo
- United Way of Greater Rochester
- Parivash Vakilimafakheri
- Andi Villalpando
- Dianadelhi Villciana
- Sarah Whitebirch
- Carolyn Williams
- Kimeryn Williams
- Kim Winchester
- YourCause
- Rick Zhou
- Ana Zometa
REGULATORY CHANGES:
In recent years, federal regulations were instituted emphasizing the importance of integration in the workplace and community for adults with intellectual and developmental disabilities. As of 2022, the law will require that people with disabilities be offered integrated and competitive employment and earn at least a minimum wage.

MINIMUM WAGE:
As a result of federal and state regulatory changes, My Day Counts has undergone a complete organizational transformation. Today, we provide employment placement services facilitating integrated and competitive employment earning at least minimum wage, years in advance of the legal mandate.

COMPLETE REVISION OF PROGRAMS:
We launched our LIFE (Life, Independence, Friendship, and Employment) Training Activity Program (TAP) to provide participants with the tools necessary to seek employment opportunities, access the community, engage in volunteer activities, gain independence, and develop friendships.

CONSTRUCTION:
My Day Counts has committed to and heavily invested in improving programs, and Phase 1 of the construction project has begun to transform the 60,000 sq. ft. facility. In the next two years, construction for the Training Center and open-air Instruction Labs will be complete.

TRANSPORTATION:
My Day Counts operates a fleet of vehicles and can assist program participants with transportation needs, getting them to and from day programs at our Anaheim facility. Additional transportation services are provided for an additional fee. In 2018, we renegotiated our existing contract with Orange County Transportation Authority for an additional 5 years, ensuring reliable and safe transportation for 67% of our day programs participants.

SENIORS:
Because My Day Counts serves a high number of older adults, our employees have identified a need for more courses relating to seniors’ specific needs and interests. In the coming years, we will expand and develop the day programs activities to include social, health and wellness, and recreational-focused courses specifically tailored to these participants.

HOUSING:
My Day Counts offers family-like housing, independent living options, and education and trainings for adults seeking to live independently. Our housing services provide program participants with a tremendous amount of independence and confidence.

EMPLOYEES:
We believe investing in our employees is critical, enabling them to be better equipped to perform their job functions and serve our clients and their families to the best of their abilities as well as be provided the opportunity to advance in their positions.

FUNDRAISING:
We have expanded our Fund Development efforts to ensure continued growth and long-term sustainability, which will enable us to serve as many adults with developmental and intellectual disabilities as possible today and for generations to come.
I’m so HAPPY when I heard the news. I need to work in a grocery store, and I got my wish!
- OMROU

We strive to be the BEST of ourselves.
- SALLY

I have two jobs. I LOVE washing cars and I love to help other coworkers out!
- REUBEN

We learned to RESPECT others like they want to be treated.
- LAUREL